

The Manchester Global Part-time MBA

Core Course: **Leading People and Organisations**

MANCHESTER
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The University of Manchester
Alliance Manchester Business School

This core course examines the field of organisational behaviour, focusing on management practices and organisational structures observed in contemporary organisations. You'll explore why these practices have been adopted, their effects on people's behaviour, and how to respond to modern management and organisational challenges.

The course draws on cutting-edge research and ideas in organisational behaviour, applied to practical management issues in key areas such as individual motivation, team dynamics, leadership, organisational structures and cultures, and managing change.

Through a combination of theoretical insights, practical frameworks, and real-world case studies, you'll critically evaluate these ideas and their relevance in addressing challenges faced by contemporary organisations.

You'll also use your own experiences to assess the value of these frameworks and strategies in real-life management contexts.

How you'll benefit



Critical evaluation skills: Develop the ability to assess contemporary management practices and their impact on individual and team behaviour.



Leadership expertise: Gain insights into effective leadership strategies and how to inspire and motivate others.



Change management strategies: Learn how to navigate and manage organisational change effectively.



Organisational insight: Understand the interplay between organisational structures, cultures, and behaviour, and how to leverage them for success.



Practical application: Apply research-based frameworks and ideas to real-world case studies and your own professional experiences.

This course provides you with the tools and knowledge to address modern organisational challenges, equipping you to lead and manage effectively in today's dynamic business environment.

Delivery method

This course will be delivered through a 3 day in-person workshop and online learning.



Geoff Thomas

Geoff Thomas is a Professor of Organisational Psychology and the Head of the Organisational Psychology Group at Alliance Manchester Business School.

Before becoming an academic, Geoff was a consultant with Deloitte. His research and executive education interests focus on leadership, leadership development, developing resilience in self and others, leading effective teams, building high engagement and high performance cultures, organisational change and culture change.

His work has appeared in some of the world's leading scholarly journals in management and psychology, including *Journal of Management*, *Journal of Organizational Behavior*, the *Leadership Quarterly* and the *Journal of Personality and Social Psychology* as well as practitioner-oriented publications such as *Harvard Business Review*.

Geoff has worked with over 100 organisations in the public, private and non-for-profit sectors in the UK and abroad.

Have any further questions about the Global Part-time MBA?



Please get in touch - global@manchester.ac.uk

This document provides an example of the course content and faculty members who will be teaching this MBA course; however, details are subject to change.